

CONSENT TO JOIN COLLECTIVE ACTION
Pursuant to Fair Labor Standards Act 29 U.S.C. §216(b)

1. I worked as an employee for Franklin First in its New York City office.
2. I consent and agree to become a plaintiff in a lawsuit against Franklin First or its affiliates or successors (collectively "Franklin First") to pursue my claims arising out of uncompensated work time including straight time and overtime.
3. I understand that this lawsuit is brought under the Fair Labor Standards Act of 1938, as amended, 29 U.S.C. §201, et seq. I hereby consent, agree and opt-in to become a Plaintiff herein and be bound to any judgment by the Court or any settlement of the lawsuit.
4. I hereby designate Paul P. Rooney, Esq. and Amanda M. Fugazy, Esq., of Fugazy & Rooney LLP, and Howard A. Balsam, Esq. to represent me for all purposes in this action and as the collective action representatives for this case.

Signature: Richard A. Smith

Print Name: Richard A. Smith

Date Signed: 3/5/08

CERTIFICATE OF SERVICE

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I, Paul P. Rooney, Esq., certify that, on March 5, 2008, I served by United States

Mail First Class a true and correct copy of the annexed CONSENT TO JOIN

COLLECTIVE ACTION upon Defendant by mailing the same in a sealed envelope,

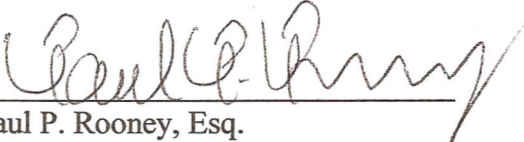
with postage prepaid thereon, in a post-office or official depository of the United States

Postal Service addressed to the addressees indicated below:

Mr. Frederick Assini
Chief Executive Officer
Franklin First Financial, Ltd.
329 West Hempstead Turnpike
West Hempstead, New York 11552

I certify that the foregoing is true.

Dated: March 5, 2008
New York, New York



Paul P. Rooney, Esq.